



STATE POSTER REQUIREMENTS

This document provides direct links to the workplace posters employers are required to display under state law. These posters, including official translated versions, are created and updated by state agencies. Employers must also comply with all applicable federal posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers within the state, some may apply to specific industries or employers. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS:

- Earned sick and safe leave employee notice (new August 2019)

ALL MARYLAND EMPLOYERS

The following posters are required for all employers in Maryland:

- Employment discrimination is unlawful poster
[English](#) ▪ [Spanish](#)
- Safety and health protection on the job poster
Private sector: [English](#) ▪ [Spanish](#)
Public sector: [English](#)
- Workers' compensation poster and first report of injury (for to be filled out by employer upon notice of an injury)
[English/Spanish](#)
[First report of injury instructions and information](#)
- Minimum wage and overtime law poster (certain counties have additional posting requirements)
[English](#) ▪ [Spanish](#)
Prince George County: [English](#) ▪ [Spanish](#)
Montgomery County: [English](#) ▪ [Spanish](#)
- Equal pay for equal work poster
[English](#)
- Unemployment insurance poster
[English](#)
- Earned sick and safe leave employee notice
[English/Spanish](#)

- Pregnant and working notice poster
[English](#)
- Health insurance coverage poster
[English](#)
- Lie Detector Signature Sheet
[English](#)

EMPLOYERS SUBJECT TO SPECIFIC LAWS

The following posters apply to employers that meet the conditions or criteria specified below:

- **Notice to tipped employees:** required for employers that have employees who customarily and regularly receive \$30 or more in tips or gratuities per month.
[English](#)

Required Workplace Posters

Maryland

- **Minor employment fact sheet poster:** required for employers that have employees who are under 18 years of age.

[English](#)