



STATE POSTER REQUIREMENTS

This document provides direct links to the workplace posters employers are required to display under state law. These posters, including official translated versions, are created and updated by state agencies. Employers must also comply with all applicable federal posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers within the state, some may apply to specific industries or employers. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS:

- Earned sick time (updated August 2019)
- Parental family leave (updated August 2019)

ALL EMPLOYERS

The following posters are required for all employers in Vermont:

- Crime victim notice of employee rights poster
[English](#)
- Earned sick time poster
[English](#) ▪ [Spanish](#)
- Workers' compensation poster
[English](#) ▪ [French](#) ▪ [Spanish](#)
[Vietnamese](#) ▪ [Serbo Croatian](#)
- Child labor laws poster
[English](#)
- Accommodations for pregnant workers poster
[English](#)
- Minimum wage poster
[English](#)
- Sexual harassment is illegal poster
[English](#)
- VOSHA poster
[English](#)
- Unemployment insurance poster
[English](#)

- Posting of safety records notice
[English](#)

POSTERS SUBJECT TO EMPLOYER SIZE

The following posters are required only for employers that meet the criteria specified below:

- **Parental and Family leave poster:** required for employers with 10 or more employees (employees must work at least an average of 30 hours per week over one year).
[English](#)
- **Employee reinstatement rights poster:** required for employers that regularly employ 10 or more employees (at least 10 employees must work 15 or more hours per week).
[English](#)

HEALTH CARE EMPLOYERS

The following posters apply to employers in the health care industry:

- **Health care whistleblower poster:** required for hospital and nursing home employers.
[English](#)