

# PENNSYLVANIA

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## STATE POSTER REQUIREMENTS

This document provides direct links to the workplace posters employers are required to display under state law. These posters, including official translated versions, are created and updated by state agencies. Employers must also comply with all applicable federal posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers within the state, some may apply to specific industries or employers. Employers can review each poster description to determine whether they are required to display that particular poster.

## NEW AND UPDATED POSTERS:

- No new or updated posters were found during the last review of this document.

### ALL EMPLOYERS

The following posters are required for all employers in Pennsylvania:

- Minimum wage poster  
English ([8.5 x 11 inches](#)) ▪ ([11 by 17 inches](#))  
[Spanish](#)
- Equal pay poster  
[English](#) ▪ [Spanish](#)
- Unemployment compensation poster  
[English](#) ▪ [Spanish](#)
- Workers' compensation poster  
[English](#)

### PUBLIC EMPLOYERS

The following posters are required for public employers in Pennsylvania:

- Right to know poster  
[English](#) ▪ [Spanish](#)

### EMPLOYERS SUBJECT TO SPECIFIC LAWS

The following posters must be displayed by employers that meet the criteria mentioned below:

- Child labor poster: required for employers that hire employees under the age of 18.  
[English](#) ▪ [Spanish](#)

- Hours of work for underage workers: required for employers that hire employees under the age of 18.  
[English](#) ▪ [Spanish](#)

- No smoking signs: required for employers subject to the Pennsylvania Clean Indoor Air Act. Businesses where smoking is prohibited under this act are required to post "No Smoking" signs prominently at entrances and inside the building. Businesses that are not covered by this act must post "Smoking Permitted" signs at their entrance.

#### No Smoking

English ([color](#)) ▪ English ([black and white](#))  
Spanish ([color](#)) ▪ Spanish ([black and white](#))

#### Smoking Permitted

English ([color](#)) ▪ English ([black and white](#))  
Spanish ([color](#)) ▪ Spanish ([black and white](#))

#### Smoking Permitted (no one under 18)

English ([color](#)) ▪ English ([black and white](#))  
Spanish ([color](#)) ▪ Spanish ([black and white](#))