

# NEW YORK

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## STATE POSTER REQUIREMENTS

This document provides direct links to the workplace posters employers are required to display under state law. These posters, including official translated versions, are created and updated by state agencies. Employers must also comply with all applicable federal posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers within the state, some may apply to specific industries or employers. Employers can review each poster description to determine whether they are required to display that particular poster.

### NEW AND UPDATED POSTERS:

- Minimum wage poster (updated December 2018)
- Rights of nursing mothers to express breast milk in the workplace poster.
- Nurse coverage plan poster
- Guidelines for leave policy poster

### ALL NEW YORK EMPLOYERS

The following posters are required for all New York employers:

- Criminal conviction records notice: employers must post a copy of Article 23-A of the correction law relating to the employment of people with a criminal conviction.  
[English](#)
- Prohibited discrimination poster  
[English/Spanish](#)
- Minimum wage poster  
[English](#)
- Unemployment insurance (UI) poster  
**This poster is obtained by registering with the UI Division and calling 888-899-8810.**
- No smoking/vaping posters: as of **Nov. 22, 2017**, all employers must prominently post "[No Smoking](#)" signs, "No Vaping" signs or a [sign](#) with the international "no smoking" symbol on it in all indoor places of employment (unless a limited exception applies)

The following must either be provided to employees returning to work following the birth of a child,

provided to all employees in a handbook or posted in a central location:

- Rights of nursing mothers to express breast milk in the workplace poster  
[English](#)

Employers must also post their policies on sick leave, vacation, personal leave, holidays and hours using [these guidelines](#).

### FOOD AND BEVERAGE INDUSTRY

Employers in the food and beverage industry must display the following posters:

- Deduction from wages poster  
[English](#)
- Tip appropriation poster  
[English](#)

# Required Workplace Posters

## New York

### EMPLOYERS SUBJECT TO SPECIFIC LAWS

Employers must display the following posters only if they are affected by the laws, conditions or requirements specified below:

- Workers' compensation notice: required for employers subject to New York's **workers' compensation** laws. **Employers must obtain this poster from their insurance carrier.**
- Disability benefits poster: required for employers subject to New York's **workers' compensation** laws. **Employers must obtain this poster from their insurance carrier.**
- Nurse coverage plan poster: required for health care employers; must be posted in a location accessible to all nursing staff.

[English](#)

### CONSTRUCTION INDUSTRY AND PUBLIC WORKS

The following posters are required for construction employers and for contractors engaged in public work projects:

- Construction Industry Fair Play Act poster  
[English](#)
- Public work project poster  
[English](#)
- Prevailing wage rate schedule: a prevailing wage rate schedule poster must be able to withstand all weather conditions. The title must be at least 2 by 2 inches. The schedule must be posted on or before the first day of work for building service.

### PUBLIC EMPLOYERS

Public employers are required to display the following poster:

- "You have a right to know"  
[English](#)