

Required Workplace Posters ILLINOIS

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STATE POSTER REQUIREMENTS

This document provides direct links to the workplace posters employers are required to display under state law. These posters, including official translated versions, are created and updated by state agencies. Employers must also comply with all applicable federal posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers within the state, some may apply to specific industries or employers. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS:

- Service Member Employment and Reemployment Rights Act poster (new January 2019)

ALL ILLINOIS EMPLOYERS

The following posters are required for all employers in Illinois:

- Discrimination and sexual harassment poster
[English](#)
- Illinois Service Member Employment and Reemployment Rights Act poster
[English](#)
- Rights under Illinois employment laws poster
[English](#) ▪ [Spanish](#)
- Pregnancy nondiscrimination poster (English version must always be posted)
[English](#) ▪ [Spanish](#)
- Workers' compensation poster (blank spaces in the model notice must be completed)
[English](#) ▪ [Spanish](#) ▪ [Chinese](#) ▪ [Polish](#)
- Unemployment insurance notice
[English](#) ▪ [Spanish](#) ▪ [Polish](#)
- Emergency care for choking poster
[English](#) ▪ [Spanish](#)
- Smoke-free notice poster
[English](#) ▪ [Spanish](#)

CONSTRUCTION CONTRACTORS

A construction contractor must post the following notice in a conspicuous place in each of its offices and

on each job site where individuals perform services for the contractor:

- Employee classification poster
[English/Spanish/Polish](#)

PUBLIC-SECTOR EMPLOYERS

State and local agencies must post the following poster where their employees will see it:

- Job safety and health poster
[English](#)

DAY AND TEMPORARY LABOR SERVICE AGENCIES

All day and temporary labor service agencies must post the following notice, in English or any other language generally understood in the locale of the agency, in the public access area of each work location or branch office:

- Day and temporary laborers poster
[English](#) ▪ [Spanish](#) ▪ [Polish](#)